



Youth Worker Job Description

Markham Baptist Church is a Baptist church in Markham, Ontario, just outside of Toronto, Canada. We are a multigenerational church consisting of individuals from diverse cultural backgrounds who are enthusiastic about serving God.

The Youth worker will foster and encourage spiritual development of youth both within the congregation and in the Markham community. The successful applicant must have a firm grasp on the Word of God and an evident call to care for young people. They should demonstrate personal initiative, energy, and passion for leading youth in their spiritual development. Planning, leading, and relational skills are important. The Youth Worker should be willing to reach out to youth within the community and aim to build relationships. In proclaiming the reality of Jesus Christ through word and deed to our community, this should be achieved by initiating, coordinating, developing, and overseeing outreach opportunities for young people. Providing opportunities for youth to experience worship that glorifies God and fosters a worshipful attitude in youth, is also a must. In addition, this individual should be passionate about prayer in their own walk with God and be an example by encouraging youth to build a solid foundation in prayer.

This is part-time contract youth worker position, consisting of 12-15 hours/week. It is a role particularly suited to someone who is interested in a part-time church position along with spending adequate time in another work or study setting, excluding a position in another church.

Purpose of appointment

To create a fun, stimulating and safe environment where young people in grades 6-12, will meet to engage with each other and have fun in an atmosphere where they can also invite others. The aim is to transform lives, equip them for effective service, and encourage them to grow spiritually and reach out to others while serving as a spiritual leader and role model to the youth.

As a Youth Worker, you will join our church ministry leadership team; build a youth work team made up of volunteers from the congregation and help plant fresh expressions of church and community work amongst young people. This is an exciting opportunity to work with young people of all faiths and in a variety of settings.

Accountability

1. To be directly responsible to the Pastor for spiritual guidance.
2. Attend monthly feedback session with the Pastor.
3. Present work plan and hours worked to Pastor on a weekly basis.
4. Connect with other youth workers and organizations, community youth groups in the community
5. Work in fellowship with volunteers from the Congregation

JOB DESCRIPTION

Friday Evening Event

- To be responsible for youth from grades 6 to 12. Arrange two separate groups if numbers grow to support two groups
- To provide an opportunity for youth to discuss issues in their lives and develop a biblical response.

Sunday Mornings

When available, attend Sunday Morning services as a way of modeling to the youth the importance of collective worship and fellowship.

Other duties

1. To spend time in the community talking to the young people and inviting them to join in youth activities.
2. Preparation of teaching material, resources for lesson, and the delivery of the lesson.
3. To radically challenge the youth to be different.
4. To devise programs that will enable the youth to invite their friends to participate.
5. To cast a vision for, and energize, the youth to know and believe that they are the hope for our community and nation.

6. Encourage the youth to take up serving opportunities in the church and the community as a means of service to the Lord, training for future careers and potential experience gained.
7. Supervision of young people in your care at designated hours.
8. Provision of a supportive, caring, and safe environment for the youth.
9. Attend MBC Plan to Protect educational sessions. Become knowledgeable about the requirements of the MBC Plan to Protect. This includes obtaining a Police Check prior to employment.

Personal Specifications

1. **Christian Character:** The youth worker must be a practicing Christian and have a heart for God, and a desire to grow in faith, in agreement with the vision of the church.
2. **Personal Qualities:** The youth worker must have a passion for the youth and a pastoral heart to see the youth grow in their relationship with Christ.
3. **Gifting:** The youth worker will have a gift of evangelism and teaching.
4. **Work Experience:** Previous experience in youth work is essential but candidates/applicants with relevant experience or transferrable skills will also be considered.
5. Candidates must be self-motivated, highly organized, energetic, and practical, with a proven record of planning organizing and delivering youth work and/or school lessons.
6. The role requires the ability to **work in partnership** with local churches and schools and with volunteers from the congregation.
7. **Managing change:** to be able to help young people transition to the responsibilities of adulthood and to fully participate in the adult services.

Applications should be submitted to Youth Worker Search Committee, Markham Baptist Church, via this email: admin@markhambaptist.org by October 8, 2023. The application should be accompanied by a letter outlining the reasons for your application and how you will fulfill the responsibilities